Form

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No. 1545-0047

A	For the	2016 calendar year, or tax year beginning $10/01/16$ , and ending $09/30/16$	17		
В	Check if app	licable: C Name of organization		D Employe	ridentification number
	Address cha	ange INTERNATIONAL HEARING DOG, INC.			
$\Box$	Name chang	Doing business as			779444
Н		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	e number 287 - 3277
Щ	Initial return Final return/		-	303	201 3211
	terminated	Henderson CO 80640		<b>G</b> Gross reco	eipts\$ 1,075,899
	Amended re		<del></del>	G Gloss lect	alpis\$ 1,015,055
	Application	•	H(a) Is this a gr	oup return for so	ubordinates? Yes X No
LJ		5901 E 89th Ave	H(b) Are all sub	pordinates incli	uded? Yes No
		Henderson CO 80640			(see Instructions)
_			<b>-</b>   · · ·		,
<u>+</u>	Tax-exemp	1 7			
<u>J</u>	Website:		Year of formation: 1		
K	Form of org		rear or iorniauon:	., o	M State of legal domicile: CO
	art I	Summary		<del></del>	
	1 B	riefly describe the organization's mission or most significant activities:			
2	٠.	To train and place hearing dogs at no cost to the			
nar		recipient.			
Activities & Governance					
စ္ပိ	1	heck this box  If the organization discontinued its operations or disposed of more than 2			8
≪ ජ		umber of voting members of the governing body (Part VI, line 1a)			7
ţį.		umber of independent voting members of the governing body (Part VI, line 1b)			· · · · · · · · · · · · · · · · · · ·
Ē		otal number of individuals employed in calendar year 2016 (Part V, line 2a)			13
AC		otal number of volunteers (estimate if necessary)			75
		otal unrelated business revenue from Part VIII, column (C), line 12			0
	b N	et unrelated business taxable income from Form 990-T, line 34	Prior Ye		Current Year
	• •	talk at any and grants (Dart VIII line 4h)		9,989	1,051,585
9		ontributions and grants (Part VIII, line 1h)	10	<del>5,505</del>	1,031,303
Revenue	1	rogram service revenue (Part VIII, line 2g)	1	2,117	9,983
Ş		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,084	5,767
	1	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,190	1,067,335
		otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	70	J, 190	1,007,333
	1	rants and similar amounts paid (Part IX, column (A), lines 1–3)	-		0
	I .	enefits paid to or for members (Part IX, column (A), line 4)	21	7,982	354,228
Ses	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	31	1,302	334,226
cpenses	16aPi	rofessional fundraising fees (Part IX, column (A), line 11e) otal fundraising expenses (Part IX, column (D), line 25) ▶ 58,415			<u> </u>
Exp			15	5,569	178,855
	L.	ther expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		3,551	533,083
	1	otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		9,639	
_	19 R	evenue less expenses. Subtract line 18 from line 12	Beginning of Cu		534,252 End of Year
Net Assets or	20 T	otal assets (Part X. line 16)		3,133	1,296,445
Asse.	20 TO	otal assets (Part X, line 16) otal liabilities (Part X, line 26)		4,725	22,173
e c	2 1 10 3 22 N	et assets or fund balances. Subtract line 21 from line 20		8,408	1,274,272
	an II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules and stater	ments and to the h	peet of my kr	nowledge and belief it is
tr	ue, correc	et, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowled	ge.	owicago ana bollot, it is
	<u> </u>				<del></del>
Si	nn l	Signature of officer		Date	
	re		utive Di	rector	_
116		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Pai	أدا	W. C. &		3/18 self-em	₩" <b> </b>
	narer F	Mayler Both and Company		Firm's EIN	20-3746583
	e Only	800 Grant St Ste 205		rams <u>cin</u> F	<u> </u>
	· 1	Departure (IO 90203 2044		Dhone	303-830-8109
<u></u>		Firm's address Defiver, CO 80203-2344  discuss this return with the preparer shown above? (see instructions)	L	Phone no.	
		ork Reduction Act Notice, see the separate instructions.			Yes   No Form <b>990</b> (2016)
DA/		irk reduction Act notice, see the separate instructions.			rom 330 (2016)

		EARING DOG, INC.	84-0779444	Page 2
		ervice Accomplishments		
4 Delasticales	Uneck it Schedule U conta	ains a response or note to any lin	ne in this Part III	<u>.</u>
1 Briefly des	scribe the organization's mission:	ring dogs at no gos	t to the	
recipi		ring dogs at no cos		
~ Y.Y.T.P.T.	<b>7110</b>		•••••	
* * * * * * * * * * * * * * * * * * * *		•••••	•••••	• • • • • • • • • • • • • • • • • • • •
2 Did the org	ganization undertake any significa	ant program services during the year w	nich were not listed on the	
				Yes X No
If "Yes," de	escribe these new services on So			
Did the ore	ganization cease conducting, or r	make significant changes in how it cond	ucts, any program	_
services?				Yes 🗶 No
	escribe these changes on Sched			
expenses.		e accomplishments for each of its three organizations are required to report the each program service reported.		
4a (Code:	) (Expenses \$	411,702 including grants of \$	) (Payon	¢
Training with de handica	ng - The training eaf individuals, aps, at no charg	g and placement of with or without mue to the recipient.	hearing dogs ltiple	
access	rights of a near	ublic awareness regaring dog and the role eaf and hearing impose	le of a hearing	
				·
			•••••	
			•••••	
c (Code:	) (Expenses \$	including grants of \$	) (Reven	ue \$
				~~ · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·			
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* * * * * * * * * * * * * * * * * * * *				
*				
d Other prog	ram services (Describe in Sched	ule O.)		
(Expenses		ncluding grants of \$	) (Revenue \$	, )
	am service expenses	423,980	/ / / / / / / / / / / / / / / / / / / /	

**************************************	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	,	v	
_	complete Schedule A	1 2	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		х
4	candidates for public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		- 22
-	alaction in affect during the tay year? If "You " complete Schadule C. Bort II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<b>—</b>		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	_	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	*********
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	<b> </b>	v	
	complete Schedule D, Part VI	11a	<u> </u>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		•
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	'''		<del></del>
ŭ	and the Book V. Book V. Book A.O.O. If INVo. II. complete Cohordula D. Doub IV.	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4=	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40	х	}
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<del> </del>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		x
	If "Yes," complete Schedule G, Part III	19	004	

Form 990 (2016) INTERNATIONAL HEARING DOG, INC.

Part IV Checklist of Required Schedules (continued)

	$\cdot$		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ļ		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		:	
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>                                     </del>
		<u>24u</u>		
Ja	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	1		<b> </b> •
_	***************************************	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	l		۱.,
_	If "Yes," complete Schedule L, Part I	25b		X
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
В	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	```		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
_		30		X
1	conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30_		<del>-</del>
•	D 44	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
۷.		00		Х
	complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
_	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
ā	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
<b>5</b>	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	_ 1	X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	···		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	D-414	37		X
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	···   <del>",  </del>		
	Sid the differences complete contents of the provide explanations in contents of the fitter the filles of the differences	1 1		

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return \_\_\_\_\_\_ If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X ...... If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c X If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 a Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? X If "Yes," has It filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ......

	1990 (2016) INTERNATIONAL HEARING DOG, INC. 84-0779444  Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sec. Check if Schedule O contains a response or note to any line in this Part VI		No"	age 6
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or  if the governing body delegated broad authority to an executive committee or similar  committee, explain in Schedule O.		163	140
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			v
_	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct	1 . 1		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u> </u>
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	*********
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9 .				
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	nde )		
	West Strategy Title Seemen Strayards American about pensee not required by the internative seements	1	Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	100	X
10a		iva		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	405		
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		X
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		******	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> X</u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		000000000
Sec	tion C. Disclosure	,		
<u> </u>	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)		• • • • • •	• • • • • •
10				
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20 T. =	State the name, address, and telephone number of the person who possesses the organization's books and records:			

303-287-3277 Form **990** (2016)

Henderson

DAA

Form 990 (2016)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo.	x, unle	Pos check ess pe	rson i irecto	than one s both an r/trustee)	•	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Ecomor	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Samuel D. Cheris	2.00									
Chairman	0.00	X		X			4	0	0	0
(2) Matt Bailey	2.00									
Treasurer	0.00	x	-	x				0	0	o
(3) Valerie Foss-Bru	ıgger	1								
President	2.00	x		x				0	. 0	0
(4) Aspen Matthews							П	,		
<u> </u>	2.00									_
Secretary Postsials	0.00	X		X	_	$\vdash$	$\dashv$	.0	0	0
(5) Sharon Beckfield	1.00									
Member	0.00	x						0	0	o
(6) Adam Baker	1		<u> </u>				$\dashv$	*		
Member	1.00	x						0	0	0
(7) Anne Musial										
Member	1.00	х	٠					0	0	0
(8) Kaitlyn Sniffin	1.00									
Member	0.00	X						. 0	0	0
(9) Valerie Foss-Bru	igger 40.00									_
Executive Director	0.00			x				68,487	0	0
(10)				<u> </u>			$\neg$			
									,	
(11)							T	<u>-</u>	·	
	L		<u> </u>	Щ	Ь.				<u> </u>	L

Form **990** (2016)

Part VII	Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oye	es, a	and Highest Compensated	Employees (continued)	r age <b>o</b>
	(A) Name and title	(B) Average hours per week (list any	bo	(C) Position (do not check more than o box, unless person is both officer and a director/truste					(D) Reportable compensation from the	(E)  Reportable  compensation from  related  organizations	(F) Estimated amount of other compensation
		hours for related organizations below dotted line)	Individual trustee or director	employee Key employee Officer Institutional trustee Individual trustee		Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
	······································										
										,,	
									*		
	otal ,								68,487		
	from continuation she add lines 1b and 1c)	·						<b>&gt;</b>	68,487		
2 Total r		cluding but not li	mite	d to				bov	e) who received more than	\$100,000 of	
3 Did the employ 4 For an organic	e organization list any for yee on line 1a? If "Yes," y individual listed on line zation and related organ	ormer officer, directly complete Schede 1a, is the sum dizations greater	ector fule of of re than	r, or <i>J for</i> porta \$15	suci able 0,00	h ind com 0? I	lividu pens f "Ye	al satio s," c	oyee, or highest compensation and other compensation complete Schedule J for surviving y unrelated organization or	from the	Yes No 3 X 4 X
5 Did an for ser	y person listed on line in vices rendered to the or	a receive or acci ganization? <i>If "</i> Y	es,"	com	plete	Scl	n iron hedu	n an <i>le J</i>	y unrelated organization or for such person	ndividual	5 X
	ndependent Contracto ete this table for your fiv		ensa	ted i	nder	end	ent c	ontr	ractors that received more	than \$100,000 of	
compe	ensation from the organia	zation. Report co	mpe	ensa	tion	for th	ne ca	lend	dar year ending with or with	in the organization's tax ye	
	Name and	business address			-				Descrip	(B) tion of services	(C) Compensation
										· · · · · · · · · · · · · · · · · · ·	
									·		
2 Total n	number of independent of	contractors (inclu	ding	but	not I	imite	ed to	thos	se listed above) who		

			ment of Reve ( if Schedule (		ntains a	response	or note to any line	in this Part VIII		
						·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated car	mpaigns	1a						
Sra	b	b Membership dues 1b			]					
Ağ,	С	Fundraising e	vents	1c		13,972				
<u>a</u> ğ	d		nizations	1d						
Si.	е	Government grants	(contributions)	1e						
erio S	f	All other contributio								
흊		and similar amount	s not included above	1f	1,	037,613				
Contributions, Gifts, Grants and Other Similar Amounts	g		ons included in lines 1a-		\$	4,905				
<u>න් ව</u>	<u>h</u>	Total. Add lin	<u>es 1a–1f</u>		<u></u> ,	· -	1,051,585			
Program Service Revenue	١ ,_					Busn. Code				
Zev.	2a b	* * * * * * * * * * * * * * * * * * * *					,			
ice	C					-				
eιν	d									
E	e					-				
gra	f		ram service rever							
F			es 2a–2f							
	3	Investment in	come (including o	livider	nds, intere	est,				
		and other sim	ilar amounts)			<b>&gt;</b>	9,983			9,983
	4		nvestment of tax							
	5	Royalties				<b>&gt;</b>	4,479	4,479		
			(i) Real		(ii) F	Personal				
	6a	Gross rents								
		Less: rental exps.								
		Rental inc. or (loss)				<b>.</b>				
	d 7a	Net rental inco	ome or (loss)			Other				
		sales of assets	.,		(11)	Other				
	, h	other than inventory Less: cost or other	<b></b>							
	, D	basis & sales exps.								
	c	Gain or (loss)								
			oss)							
	8a	Gross income fr	om fundraising ever	ıts [		<u> </u>				
Ž			13,9							
e			reported on line 1c).							
<u> </u>		See Part IV, line	18	a		7,429				
Other Revenue	b	Less: direct ex	xpenses	, b[		8,564				
٦			(loss) from fund	T	events .	<u></u>	-1,135			-1,135
	9a		om gaming activities							
			19							
			kpenses							
			(loss) from gami	ng act	tivities	<b>&gt;</b>				
	ıva		f inventory, less							
	h	returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory								
				<b>&gt;</b>						
ı			cellaneous Revenue	<i>,</i> 01 1111	ornory	Busn. Code				
	11a	Cash Valu	e/Life Insur	ance		900099	1,242	1,242		
	b	Misc. Inc				900099		1,181		
	С									
	đ	d All other revenue								
	e	Total. Add line	es 11a–11d			▶	2,423			
	12	Total revenue	. See instruction	s		,. 🕨	1,067,335	6,902	0	8,848

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### Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b. (A) Total expenses (B) Program service (C) Management and (D) Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 68,487 57,529 6,849 4,109 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 242,942 204,071 Other salaries and wages 24,295 14,576 Pension plan accruals and contributions (include 5,199 6,052 section 401(k) and 403(b) employer contributions) 533 320 8,239 7,048 Other employee benefits ..... 744 447 28,508 24,168 2,712 Payroll taxes ..... 1,628 10 Fees for services (non-employees): Management ..... Legal 6,955 6,955 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees \_\_\_\_\_ Other. (If line 11g amount exceeds 10% of line 25, column 37,240 12,240 25,000 (A) amount, list line 11g expenses on Schedule O.) 1,857 977 12 Advertising and promotion 880 19,691 13,477 895 Office expenses 5,319 Information technology ..... 10,848 10,603 245 Royalties 10,725 10,234 491 16 Occupancy 2,079 2,079 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 8,976 7,540 898 538 22 8,594 8,594 Insurance ..... 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 39,445 a Dog delivery and supplies 39,445 10,513 10,513 Repairs & Maintenance Other expenses 9,867 3,483 786 5,598 8,103 8,103 Dog operations e All other expenses ..... 3,962 3,962 533,083 423,980 50,688 Total functional expenses. Add lines 1 through 24e . 58,415 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720) ...

Total net assets or fund balances

Total liabilities and net assets/fund balances .....

INTERNATIONAL HEARING DOG, INC. 84-0779444 Form 990 (2016) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 9,062 Cash—non-interest bearing 50,178 Savings and temporary cash investments 16,110 2 3,374 Pledges and grants receivable, net \_\_\_\_\_ Accounts receivable, net 351 1,263 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net \_\_\_\_\_ 2,146 5,656 Inventories for sale or use Prepaid expenses and deferred charges 4,925 1,492 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 325,147 b Less: accumulated depreciation 10b 239,208 84,821 85,939 10c Investments—publicly traded securities 581,591 1,133,174 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 14,127 Other assets. See Part IV, line 11 15,369 15 15 713,133 Total assets. Add lines 1 through 15 (must equal line 34) 1,296,445 16 Accounts payable and accrued expenses 14,725 22,173 17 17 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors. trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 ...... 14,725 22,173 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 698,408 1,274,272 27 27 Temporarily restricted net assets ..... 28 28 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds ...... 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32

> 1,296,445 Form 990 (2016)

1,274,272

698,408

713,133

33

	990 (2016) INTERNATIONAL HEARING DOG, INC. 84-0779444			Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,067	7,335
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,083
3	Revenue less expenses. Subtract line 2 from line 1	_3	534	1,252
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	698	3,408
5	Net unrealized gains (losses) on investments	_ 5	4 ]	L,612
6	Donated services and use of facilities	_ 6		
7	Investment expenses	7	-	
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		-	
	33, column (B))	10	1,274	1,272
Pa	nt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>	
			Y	es No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b 2	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			ľ
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c 2	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			I
	the Single Audit Act and OMB Circular A-133?		3a	x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	
			Form	990 (2016)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 **2016** 

Open to Public

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

gov/form990. Inspection
Employer identification number

			INTERNATION	AL HEARING DOG,	INC.		84-077	9444					
P	art I	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instructio	ns.					
The	orga	nization is not	t a private foundation becaus	se it is: (For lines 1 through 12,	check only	y one box	<u></u> )						
1		A church, co	nvention of churches, or ass	sociation of churches described	in section	170(b)(1	1)(A)(i).						
2		A school des	scribed in section 170(b)(1)	( <b>A)(ii)</b> . (Attach Schedule E (Form	n 990 or 9	990-EZ).)							
3		A hospital or	a cooperative hospital servi	ce organization described in se	ction 170	(b)(1)(A)(	iii).						
4		A medical re	esearch organization operate	d in conjunction with a hospital	described	in sectio	on 170(b)(1)(A)(iii). Enter the h	ospital's name,					
		city, and stat	te:					:					
5		An organizat	rganization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	_	section 170	0(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, sta	ate, or local government or g	overnmental unit described in <b>s</b>	ection 17	<sup>70(b)(1)(A</sup>	λ)(ν).						
7	X			substantial part of its support from	om a gove	ernmental	unit or from the general public						
			section 170(b)(1)(A)(vi). (C										
- 8	Ш			170(b)(1)(A)(vi). (Complete Part									
9				scribed in section 170(b)(1)(A)(				ge					
		or university:	or a non-land grant college	of agriculture (see instructions).	Enter the	name, ci	ty, and state of the college or	•					
10			ion that normally receives: (	1) more than 33 1/3% of its sup	ort from	contributi	one membership foce and ar						
10	Ш	-	,	npt functions—subject to certain									
				nd unrelated business taxable in									
	_	acquired by	the organization after June 3	0, 1975. See section 509(a)(2)	. (Comple	te Part III	.)						
11	Ш	An organizat	tion organized and operated	exclusively to test for public safe	ety. See <b>s</b>	ection 50	09(a)(4).	•					
12				exclusively for the benefit of, to									
		of one or mo	re publicly supported organi	zations described in section 50	9(a)(1) or	section (	509(a)(2). See section 509(a)(	(3).					
				hat describes the type of suppor				-					
	а			erated, supervised, or controlled wer to regularly appoint or elect				ng					
				omplete Part IV, Sections A a		or the di	rectors or trustees or the						
	b			pervised or controlled in connec		its suppo	rted organization(s) by having						
	-			ting organization vested in the s									
				Part IV, Sections A and C.	•								
	C	Type III	functionally integrated. A s	supporting organization operated	in conne	ction with	n, and functionally integrated w	ith,					
				tructions). You must complete				,					
	d			A supporting organization ope									
				e organization generally must sa nust complete Part IV, Section	-		•	ess					
				eived a written determination from									
	·			n-functionally integrated support			sa Type i, Type II, Type III						
	f		mber of supported organizati										
	g	Provide the f	ollowing information about the	ne supported organization(s).		*******							
(i	•	e of supported	(ii) EIN	(iii) Type of organization	(iv) is the c	•	(v) Amount of monetary	(vi) Amount of					
	org	ganization		(described on lines 1–10		ur governing ment?	support (see	other support (see					
				above (see instructions))	Yes	No	instructions)	instructions)					
(A)					163	140							
(~)				•			•						
(B)													
(Β)				-	]								
(C)													
(0)				•			•						
(D)					-								
(0)													
(E)													
<b>\-</b> /													
								<del></del>					
Гotа	ı												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·		,, , , , , , , , , , , , , , , , ,	siedoo oomprot	<u> </u>	
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	354,049	384,487	284,203	469,989	1,051,585	2,544,313
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	354,049	384,487	284,203	469,989	1,051,585	2,544,313
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						734,650
6 Sec	Public support. Subtract line 5 from line 4.						1,809,663
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	354,049	384,487	284,203	469,989	1,051,585	<del>                                     </del>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	,	18,760		12,117	9,983	
9	Net income from unrelated business activities, whether or not the business is regularly carried on			·			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		·			٠.	
11	Total support. Add lines 7 through 10						2,597,496
12	Gross receipts from related activities, etc.	(see instructions)				12	6,902
13	First five years. If the Form 990 is for the	organization's firs				(c)(3)	
	organization, check this box and stop her			<u></u>		<u> </u>	<b>b</b>
Sec	tion C. Computation of Public Su	<del> </del>	<del></del>				
14	Public support percentage for 2016 (line 6	i, column (f) divided	d by line 11, colum	ın (f))		14	69.67%
15	Public support percentage from 2015 Sch			· · · · · · · · · · · · · · · · · · ·		<u>15</u>	96.00%
16a	33 1/3% support test—2016. If the organ			•	33 1/3% or more, c	heck this	
	box and <b>stop here</b> . The organization qual						▶ X
b	33 1/3% support test—2015. If the organ				5 is 33 1/3% or mo	ore, check	, , , , , , , , , , , , , , , , , , , ,
	this box and <b>stop here</b> . The organization						▶ ∐
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet				-		•
	Part VI how the organization meets the "fa organization					·	<b>&gt;</b>
b	10%-facts-and-circumstances test—201		and the second s			d line	
	15 is 10% or more, and if the organization	*		•	•		
	Explain in Part VI how the organization me	eets the "facts-and-	-circumstances" te	st. The organization	on qualifies as a pu	iblicly	. —
4.0							▶ ∐
18	Private foundation. If the organization did						
	instructions						▶ ∐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

		/ / /	
(Complete on	ly if you checked the bo	x on line 10 of Part I or if the organization failed to qualify under	Part II
If the organiza	ation fails to qualify unde	or the tests listed below please complete Part II.)	

Sec	tion A. Public Support	quality arraor t	no tooto notou i	solow, picace c	somplete r art r	,	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			:			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)  tion B. Total Support						
			<del></del>	,	T		
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b			<u> </u>			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				i		
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.)  First five years. If the Form 990 is for the	organization's fire	t second third fo	urth or fifth toy yo	or as a section FO	1(0)(3)	
.7	organization, check this box and stop her			•		1(c)(3)	▶ □
Sec	tion C. Computation of Public Su			.,	<u></u>		
15	Public support percentage for 2016 (line 8			ın (f))		15	%
16	Public support percentage from 2015 Sch	edule A, Part III, lii	ne 15	· · · · · · · · · · · · · · · · · · ·		16	%
Sec	tion D. Computation of Investme	ent Income Per	rcentage				
17	Investment income percentage for 2016 (I			, column (f))		17	_ %
18	Investment income percentage from 2015		101 - 0 4.7			ا مما	%
19a	33 1/3% support tests—2016. If the orga	nization did not ch					
	17 is not more than 33 1/3%, check this be	ox and <b>stop here.</b>	The organization of	qualifies as a publi	icly supported orga	anization	▶ ∟
b	33 1/3% support tests—2015. If the orga					· ·	r
	line 18 is not more than 33 1/3%, check the					-	
20	Private foundation. If the organization did	i not check a box	on line 14, 19a, or	19b, check this bo	ox and see instruct	tions	🕨 🗌

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5а answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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activities but for the organization's involvement.

Parent of Supported Organizations. Answer (a) and (b) below.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
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3b		l

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

4

Schedule A (Form 990 or 990-EZ) 2016

4 Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
	on D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish exempt purpose			<del></del>	
2	Amounts paid to perform activity that directly furthers exempt purposes				
3	organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purposes of support				
4		orted organizations			
5	Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organizations	tion is responsive			
•	(provide details in <b>Part VI</b> ). See instructions.	don to respections			
9	Distributable amount for 2016 from Section C. line 6		,		
10	Line 8 amount divided by Line 9 amount				
		(i)	(ii)	(iii)	
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable	
			Pre-2016	Amount for 2016	
1	Distributable amount for 2016 from Section C, line 6				
	Underdistributions, if any, for years prior to 2016				
2	(reasonable cause required-explain in Part VI). See				
	instructions.				
_3	Excess distributions carryover, if any, to 2016:				
a					
b					
	From 2013				
	From 2014				
	From 2015				
	Total of lines 3a through e				
	Applied to underdistributions of prior years				
	Applied to 2016 distributable amount				
i_	Carryover from 2011 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2016 from				
	Section D, line 7:				
	Applied to underdistributions of prior years				
	Applied to 2016 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2016, if				
	any. Subtract lines 3g and 4a from line 2. For result				
6	greater than zero, explain in Part VI. See instructions.  Remaining underdistributions for 2016. Subtract lines 3h				
O					
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2017. Add lines 3j				
,	and 4c.				
8	Breakdown of line 7:				
a	Erodinastri orinio ()				
	Excess from 2013				
	Excess from 2014				
	Excess from 2015				
	Excess from 2016				

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Forr	n 990 or 990-EZ) 2016	INTERNATIONAL	HEARING	DOG,	INC.	84-0779444	Page 8
Part VI	Supplemental Info	rmation. Provide the e	xplanations re	quired by	y Part II, line	10; Part II, line 17a or 1	7b; Part
	III, line 12; Part IV,	Section A, lines 1, 2, 3b	o, 3c, 4b, 4c, 5a	a, 6, 9a,	9b, 9c, 11a,	11b, and 11c; Part IV, S	ection
	B, lines 1 and 2; Pa	rt IV, Section C, line 1;	Part IV, Section	n D, line	s 2 and 3; Pa	art IV, Section E, lines 1	c, 2a, 2b,
						6, and 8; and Part V, Se	ection E,
	lines 2, 5, and 6. Als	so complete this part fo	r any additiona	al informa	ation. (See in	structions.)	
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Employer identification number

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

INTERNATION	AL HEARING DOG, INC.	84-0779444					
Organization type (check	cone):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private four	ndation					
	501(c)(3) taxable private foundation						
• •	n is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (c)(7), (8), or (10) organization can check boxes for both the General Rule	e and a Special Rule. See					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, cont y or property) from any one contributor. Complete Parts I and II. See instr contributions.						
Special Rules							
regulations under 13, 16a, or 16b, a	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 3 sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form and that received from any one contributor, during the year, total contribution of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line	990 or 990-EZ), Part II, line iions of the greater of <b>(1)</b>					
contributor, during	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the year, total contributions of more than \$1,000 exclusively for religious ional purposes, or for the prevention of cruelty to children or animals. Cor	s, charitable, scientific,					
contributor, during contributions total during the year fo General Rule app	literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
990-EZ, or 990-PF), but it	that isn't covered by the General Rule and/or the Special Rules doesn't fit must answer "No" on Part IV, line 2, of its Form 990; or check the box or 2, to certify that it doesn't meet the filing requirements of Schedule B (For	n line H of its Form 990-EZ or on its					

Name of organization

INTERNATIONAL HEARING DOG, INC.

Employer identification number 84-0779444

Part I	Contributors (See instructions). Use duplicate copies of P	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	Charles A Frueauff Foundation, Inc. 200 River Market Avenue, Suite 100 Little Rock AR 72201	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Sandra Atlas Bass 185 Great Neck Road Great Neck NY 11021	\$ 26,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) <sup> </sup>	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
. <b>3</b> ,	Estate of June A Harper c/o Wade, Ash, Woods, Hill & Farley 4500 Cherry Creek Drive South Suite 600 Denver CO 80246	\$ 750,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

INTERNATIONAL HEARING DOG, INC. 84-0779444

Pa	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on I		ccounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing tha	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl	usive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	only for charitable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pē	ift II Conservation Easements. Complete if the organization answered "Yes" on I	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impor	tant land area
	Protection of natural habitat	Preservation of a certified historic	
	Preservation of open space	L	
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conserv	vation value
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure incl	uded in (a)	2c
d			
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organization	on during the
	tax year ▶		
4	Number of states where property subject to conservation easement is l	• • • • • • • •	
5	Does the organization have a written policy regarding the periodic monitoring		
	violations, and enforcement of the conservation easements it holds? $\hdots$		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation eas	sements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	ations, and enforcing conservation easeme	ents during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy t		
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easemed balance sheet, and include, if applicable, the text of the footnote to the		
	organization's accounting for conservation easements.	organization s infancial statements that des	scribes trie
Pa	rt III Organizations Maintaining Collections of Art,	Historical Treasures, or Other S	imilar Assets
0000000000	Complete if the organization answered "Yes" on F	Form 990, Part IV, line 8.	a. 7 2000.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no	ot to report in its revenue statement and ba	alance sheet
	works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIII, the text of the footnote to its financial	al statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	report in its revenue statement and baland	ce sheet
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X	***************************************	<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, prov	ide the
	following amounts required to be reported under SFAS 116 (ASC 958)		
а	Revenue included on Form 990, Part VIII, line 1	***************************************	• \$
b	Assets included in Form 990, Part X		▶ \$

Sche			NG DOG, INC			779444			Р	age 2
P	art III Organizations Maintainin	g Collections of	Art, Historical Tr	easures,	or Other	Similar As	sets	contin	ued)	
3	Using the organization's acquisition, access									
	collection items (check all that apply):			Ū						
а	Public exhibition	d 🗌 ı	_oan or exchange pro	grams						
b	Scholarly research		Other	-						
С		LJ								
4	Provide a description of the organization's c	ollections and explain	how they further the c	organization's	e evemnt n	urnose in Pad				
•	XIII.	olicotions and explain	now they further the c	ngamzadon	exempt b	uipose ili Fait				
5	During the year, did the organization solicit	or receive donations o	fart historical traceur	oo or other	similar					
J								Г	_	٦
	assets to be sold to raise funds rather than the state of the sold to raise funds rather than the state of the sold to raise funds rather than the sold that the sold to raise funds rather than the sold that the sold than the sold that the sold		art or the organization	s collection?	**********	<u></u>		Y	es	No
	NOSSONONONONON		F 000 D-	-4 13 4 12				_		
	Complete if the organization	n answered Yes	on Form 990, Pa	rt IV, line 9	, or repo	rted an am	ount o	n Forr	n	
	990, Part X, line 21.		_							
1a	Is the organization an agent, trustee, custod		· ·							_
			·					Y	es	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:							
								Amour	ıt	
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or cust	odial accoun	t liability?			Y	es	No
	If "Yes," explain the arrangement in Part XIII									'''
	art V Endowment Funds.								•••	
	Complete if the organization	n answered "Yes"	on Form 990. Pai	rt IV. line 1	0.					
		(a) Current year	(b) Prior year	(c) Two year	-	(d) Three years	hack	(a) For	ır years	hack
1a	Beginning of year balance	581,591	543,692		3,561		,376			,170
h	Contributions	750,000	142,754		8,374		,000			886
	Net investment earnings, gains, and	7307000	112,731	<u> </u>	0,3/4	113	,000		70,	. 000
C	Net investment earnings, gains, and	47,037	40 500	2	40					
	losses	17,037	49,508	- 3	5,540	89	,795		75,	,209
	Grants or scholarships								-	
е	Other expenditures for facilities and			,						
	programs	250,000	160,000		3,821		,000			,000
f	Administrative expenses	4,546	5,637		8,882		,610		8,	888
g	End of year balance	1,133,174	581,591		3,692	733	,561		679,	376
	Provide the estimated percentage of the cur		(line 1g, column (a)) I	held as:						
а	Board designated or quasi-endowment ▶ ☐	L00.00%	*							
b	Permanent endowment ▶ %									
C	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.					•			
3a	Are there endowment funds not in the posse	ssion of the organizat	ion that are held and a	administered	for the					
	organization by:	ū							Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related ergonizations							3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiz	ations listed as require	nd on Schedule P2			• • • • • • • • • • • • • • • • • • • •				
4	Describe in Part XIII the intended uses of the	organization's andor	umont fundo	• • • • • • • • • • • • • • • • • • • •				_3b		Ь
D.	art VI Land, Buildings, and Equi		villent funds.							
	***************************************		on Form 000 Por	4 N / line 4	10 000	Farm 000	D-4 V	U 4		
	Complete if the organization		ž.				<u> Ραπ Χ</u>			
	Description of property	(a) Cost or other ba	`'		• • •	cumulated		(d) Book	value	
	<del></del>	(investment)	(other	7	dep	reciation				
	Land						<u> </u>			
b	Buildings			9,796		94,088		•	<u>75,</u>	708
C	Leasehold improvements			1,080		91,080				
d	Equipment		3	30,754		20,523			10,	231
е	Other			33,517		33,517				
Total	I. Add lines 1a through 1e. (Column (d) must e					<b>b</b>	1	. 1	35.	939
							Cabada	D /F==		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

	edule D (Form 990) 2016 INTERNATIONAL HEARING DOG,		84-0779444	Page <b>4</b>
P	Reconciliation of Revenue per Audited Financial State			
1	Complete if the organization answered "Yes" on Form 990  Total revenue, gains, and other support per audited financial statements			1,112,097
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		·····	1,112,091
a		2a	41,612	
b		2b	3,150	
С		2c		
d		2d		
е	Add lines 2a through 2d			44,762
3	Subtract line 2e from line 1			1,067,335
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a				
b	<u> </u>	4b		
С 5	Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4c   5	1,067,335
	art XII. Reconciliation of Expenses per Audited Financial State			
********	Complete if the organization answered "Yes" on Form 990			•
1				536,233
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	3,150	
þ	<del>_</del>			
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		•
е			<b>2</b> e	3,150
3	Subtract line 2e from line 1			533,083
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a				
b	Add then An and Ab			
C	Add lines 4a and 4b		4c	
5				533 083
5 <b>P</b> ε	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			533,083
Pε			5	
<b>Ρ</b> ε Prov	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.	t IV, lines 1b and	2b; Part V, line 4; Part X, lin	
<b>Ρ</b> ε Prov	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	t IV, lines 1b and de any additional	2b; Part V, line 4; Part X, lininformation.	ne .
<b>Ρ</b> ε Prov	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1b and de any additional	2b; Part V, line 4; Part X, lininformation.	ne .
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Schedule D (Fo	orm 990) 2016	INTERNATIONA	L HEARING	DOG,	INC.	84-0779444	Page <b>5</b>
Part XIII	Supplemen	ntal Information (con	tinued)				
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## SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

pen to Public

Employer identification number Name of the organization INTERNATIONAL HEARING DOG, INC. 84-0779444 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (iv) Gross receipts (i) Name and address of individual (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions? col. (i) Yes No 10 **Total** 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sche	dule G (Form 990 or 990-EZ) 2016	INTERNA'	TIONAL	HEARING	DOG,	INC.	<u>84-07794</u>	44	Page 3
11	Does the organization conduct gar	ming activities with no	nmembers?						res No
12	is the organization a grantor, bene	eficiary or trustee of a	trust, or a me	mber of a partne	ership or of	ther entity			
	formed to administer charitable ga	ıming?					····	. 🗆 🗅	res 🗍 No
13	Indicate the percentage of gaming								L_J " "
а	The organization's facility	•					13	a	%
b	A 111 € 101								%
14	Enter the name and address of the							<u> </u>	
	records:	o porcon uno proparo	o the organiza	ation o gammigro	poolal ove				
								•	
	Name ▶								
	Address ►		•						
								• • • • • • • • • • • • • • • • • • • •	
15a	Does the organization have a cont	tract with a third party	from whom t	he organization i	receives ga	aming			
	revenue?			Ū	ŭ	J			res No
b	If "Yes," enter the amount of gamin	ng revenue received b	y the organiz	ation ▶ \$		a	nd the		[_]
	amount of gaming revenue retained	ed by the third party	\$						
С	If "Yes," enter name and address	of the third party:							
•		<b>, ,</b>							
	Name ▶								
								• • • • • • • • •	
	Address ▶								
16	Gaming manager information:								•
	3								
	Name ▶								
	Name ▶								
	Gaming manager compensation ▶ \$								
	Description of services provided ▶								
	Director/officer	Employee	Indeper	dent contractor					
17	Mandatory distributions:								
а	Is the organization required under	state law to make cha	ritable distrib	utions from the	gaming pro	oceeds to			
	retain the state gaming license?							. 🗍 ነ	res No
b	Enter the amount of distributions re	equired under state la	w to be distril	buted to other ex	xempt orga	inizations or			
	spent in the organization's own ex						·		
Par									
	Part III, lines 9, 9b, 1	0b, 15b, 15c, 16,	and 17b, a	as applicable.	. Also pro	ovide any add	litional informatio	n.	
	See instructions								
·									*********
							Schedule G (Form 9	90 or 99	0-EZ) 2016

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2016** 

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is *at www.irs.gov/form990*.

Open to Public Inspection

Name of the organization	Employer identification number
INTERNATIONAL HEARING DOG, INC.	84-0779444
Form 990, Part VI, Line 11b - Organization's Proce	ess to Review Form 990
Finance Committee	
Form 990, Part VI, Line 12c - Enforcement of Confl	licts Policy
Continuously reviewed by executive director.	
concinuously lovicwou by executive director.	
Form 990, Part VI, Line 15a - Compensation Process	for Top Official
Board approved during budget process	
	· · · · · · · · · · · · · · · · · · ·
Form 990, Part VI, Line 19 - Governing Documents I	riggloguro Evalanation
roim 990, rait vi, line 19 - Governing Documents i	Disclosure Explanation
Documents are available upon request.	
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